



## Disciplinary Procedures

Parents and players are expected to represent themselves, the team and the club in accordance with the commitment contract and player code of conduct. If choices are made which violate those expectations, the following disciplinary actions will take place in the order stated.



**Warning**  
Verbal & Written

The first incident will result in a warning. 24 hours following the incident and discussion with the club director, the coach will discuss situation directly with parent & player. If a situation is brought to the attention of the coach by another family, the discussion will take place with that family present as well or not take place at all. After the meeting, a written form of the warning will be sent to the violating family by the club director.



**Grounding**

If a parent or player has been issued a verbal and written warning, the second violation will result in grounding. 24 hours following the incident, the club director will contact the family and issue the grounding personally. If the parent is receiving the disciplinary action, the player will not be affected. If a parent chooses not to abide by the grounding, the player will not play until the grounding is complete. Discussing grounding with other parents or players will create a negative environment and result in an additional fine of \$50.00.



**Fines**

If a parent or player has already been issued a verbal and written warning, and grounding, the third violation will result in fine. 24 hours following the incident, the club director will contact the family and issue a fine of \$100.00 personally. The player will not be able to participate in any practices or games until the fine is paid. If after 2 weeks the fine remains unpaid, the family will be released from the club.



**Club Dismissal**

If a parent or player has been issued a verbal and written warning, grounding, and a fine, the final violation will result in full dismissal from the club. 24 hours following the incident, the club director will contact the family and dismiss them personally. A written dismissal will be sent via email as well. If the dismissal is in regards to a player action, any siblings in the club will not be affected. If the dismissal is in regards to violations of a parent, the entire family will be dismissed from the club.

## Family Grievance Process

If a parent or player has an issue that needs to be discussed, they will be required to wait 24 hours following the incident to do so. We ask that parents do not approach coaches after practice or tournaments to discuss grievances, but rather email them asking for a phone appointment. Coaches will then call families to discuss the matter. If after the discussion, parents do not feel the issue is resolved, they are to wait 24 hrs. then email a club director to ask for a phone appointment. Club directors will then call families to help with the issue once the email is received.